

## Sustainability Policy

Enerco Group AB (including subsidiaries) has an ambition to be a leading actor of sustainable technology and maintenance services. This includes that Enerco Group AB will run sustainable operations ourselves and we will continuously develop our customer offer with innovative services for a sustainable industry.

To achieve this ambition, Enerco Group AB will:

- Prioritize selected sustainability targets based on Agenda 2030 on both Group and Business Area level
- Contribute to our customers success by supporting their sustainability development with qualified services for the future industry.
- Ensure that our suppliers apply to the same standards as ourselves
- Enhance sustainability knowledge and awareness with our employees
- Align with or surpass legislative demands regarding sustainability
- Take sustainability aspects into consideration in decision making and corporate activities.

This policy is under continuous review and will be adjusted as required.

Hofors, 2022-04-25



Niklas Pettersson, CEO Enerco Group AB